

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

SEPTEMBER 19, 2014

AGENDA

- I. ADOPTION OF AGENDA**
- II. APPROVAL OF MINUTES OF AUGUST 29, 2014 MEETING**
- III. FORMAL DECERTIFICATION HEARING –
INFORMAL HEARING REPORT**
- IV. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- V. WAIVERS OF BASIC TRAINING**
- VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VII. APPLICATIONS FOR TRAINING OFFICER**
- VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- IX. CURRICULUM AND TESTS**
- X. SPECIALIZED TRAINING CURRICULUM**
- XI. OLD BUSINESS**
- XII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIII. ADMINISTRATIVE WAIVERS**

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

SEPTEMBER 19, 2014

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER DAVE BENNETT
COMMISSIONER GLEN DONOHO
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER FRANK LAX
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE RICH BARRETT
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

APPROVAL OF MINUTES FOR AUGUST 29, 2014 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING COMMITTEE REPORT

JOSEPH ANTHONY ARNETT – METRO NASHVILLE PD

LARRY GILFORD HARDIN - MARSHALL COUNTY SO

KCBENA KWESI CASH – MEMPHIS PD

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Murfreesboro PD – Hobbs, Christopher Lee – Request is made for a waiver for an Uncharacterized Discharge from the USMC due to a back injury he sustained during his service. He has attended CSCC and has served in law enforcement since 2003. Requesting a waiver so that he remains in compliance with POST guidelines.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Woodbury PD – Hayes, Jimmie D. – Request is made for a waiver for a DUI offense he received on 3-18-96. He pled guilty to the offense and served 48 hours, paying fines and cost and his license was revoked for one year, and was required to attend an alcohol safety school. Also on 9-15-07, he was arrested in Rutherford County for Public Intoxication and on 11-15-07 he pled guilty and paid fines and cost and placed on 30 days suspended sentence after paying all fines and costs. He became full time on 08-29-14 and will be attending TLETA in Oct. 2014. Requesting a waiver so that he may attend and be issued POST Certification after successful completion. Waiver is also requested for the six month rule. He was employed previously for the Cannon County SO as a full time officer from 4-15-13 to 6-10-13, and became full time on 08-29-2014 with the department.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bradley County SO – Fowler, Timothy - Request is made for Deputy Fowler to attend the September 28, 2014 transition school at TLETA. He completed basic at the North Carolina Basic Law Enforcement Training Academy at the Southwestern Community College, Sylvia, North Carolina, with a total of 576 hours, 08-16-1999. He was employed by the Ocean Springs PD, MS from 2005-2008; D'iberville PD, MS, 2008 to 2009; and Pascagoula PD from 2009 to 2012. He became full time on 09-01-2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

2. Clarksville PD – Simulis, Timothy Edward - Request is made for Officer Simulis to attend the September 28, 2014 transition school at TLETA. He completed basic at the Police Training Institute, University of Illinois at Urbana-Champaign, IL, with a total of 480 hours, and was employed by the Fairbury PD in IL. 12-30-2012 to 09/2014. He became full time on 09-16-2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

3. Graysville PD – Cole, Justin Michael - Request is made for Officer Cole to attend the September 28, 2014 transition school at TLETA. He completed basic at the St. Johns River State College in St. Augustine, Florida, with a total of 770 hours, on 04-15-2014. He was not employed in Florida. He became full time on 08-01-2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

4. Kingston Springs PD – Biggers, Joseph Clint - Request is made for Mr. Biggers to attend the September 28, 2014 transition school at TLETA. He completed basic at TLETA graduating on 04-27-1990, and was certified while employed with the Cheatham County SO from 9-1-89 to 10-05-98. He was also employed with Kingston Springs 10-06-98 to 02-26-01 and again with Cheatham County on 3-4-01 to 09-02-04. He became full time on 08/27/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

5. Overton County SO – West, James Dewey – Request is made for Mr. West to attend the September 28, 2014 transition school at TLETA. He completed basic at the Johnston Community College in North Carolina graduating on 05-13-2011 with a total of 663 hours. He was not employed with a department after completion of basic. He has been with the Overton County SO as a corrections officer since 01-2014 and on 07-01-14 he became a full time officer. Request to attend the Transition School in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

6. Red Bank PD – Noojin, III, Edward Jay - Request is made for Mr. Noojin to attend the September 28, 2014 transition school at TLETA. He completed basic at the Jefferson County Sheriff's Office Academy in Alabama with a total of 640 hours, and was employed by the Etowah County SO in Alabama from 2008 to 2014. He became full time on 09/16/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

7. Christian Brothers Univ. PD – Burleson, Jon Robert - Request is made to issue a POST Certificate of Compliance. Mr. Burleson attended basic at the Memphis PD graduating on 05-29-2013, and was employed with Collierville PD from 02-2013 to 10-2013, and was issued POST Certification. He became full time with Christian Brothers University PD on 06-12-2014 and the request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 12 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - - Request approval of Specialized Training Substitution for the following Officers:

Kevin C. Thompson – “IAFCI 46th Annual Training Conference” – International Assoc. of Financial Crimes Investigators – Phoenix, AZ – August 25-29, 2014 – 29 Hrs.

2. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:

Mitchell Harrington, James D. Harris, Jason A. Hees, Cary W. Matheney, & Chris M. Melton – “Narcotics Detection Patrol Tracking” – Tarheel Canine Training, Inc. –

Sanford, NC – March 18-20, 2014 – 24 Hrs.

3. Henderson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Danny S. Maness – “Clandestine Laboratory & WMD Safety Certification” – RCTA – Meridian, MS – August 25-30, 2014 – 54 Hrs.

4. Humboldt PD - Request approval for College/University police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:

Thomas L. Adams, II – “Criminal Justice Program” – Bethel University – Spring, 2014 – 3 Credit Hours.

5. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Christopher Shawn Haney – “Fast Track, Mobil Phone Examiner – Level 1 & 2” – Paraben Corporation – Huntsville, AL – June 23-27, 2014 – 40 Hrs.

Michael Yates – “Effective Interviewing Strategies: Statement Analysis & the Cognitive Interview” – IPTM – Jacksonville, FL – July 28 – August 1, 2014 – 40 Hrs.

6. Putnam Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Roger M. Cooper – “Cyber cop 101 – Basic Data Recovery & Acquisition” – National White Collar Crime Center” – Frankfurt, KY – July 14-16, 2014 – 28 Hrs.,

7. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Kimball {Kim} L. Holley & Timothy L. Ingle – “Social Media & Drug Investigations” – RCTA – Meridian, MS – August 14-15, 2014 – 12 Hrs.

Wesley A. Moore & Jeremy M. Rickman – “Patrol Officers Response to Street Drugs” – RCTA – Meridian, MS – July 28 – August 1, 2014 – 40 Hrs.

Robert C. Pipkins – “Hazmat Response/Awareness Level” and “Meth lab Awareness” – N.E. Mississippi L.E. Training Center – Corinth, MS – June 24 & 25, 2014 – 16 total Hrs.

Tommy T. Howell & Christopher A. Sides – “Tactical Combat Casualty Care” – RCTA – Hattiesburg, MS – June 23-27, 2014 – 40 Hrs.

8. Trenton PD - Request approval of Specialized Training Substitution for the following Officers:

Herman E. Williams – “Post Blast Investigative Training Course” – Dept. of Justice – National Center for Explosives Training & Research, Huntsville, AL – August 25-29, 2014 – 40 Hrs.

9. Washington Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Herbert M. Adams, Seth R. Cassell, Steven L. Cross, Coit M. Dixon, William D. Gregg, Joseph B. Horton, Marrion W. Phillips, & Kevin W. Sanders – “Prevention of & Response to Suicide Bombing Incidents” – New Mexico Tech – Socorro, NM – Dates include February 10 – 14th, & May 12 – 16, 2014 – 36.5 Hrs.

Scott P. Baines, Debra L. Barkely, Jeremy A. Bonds, Andres A. Cabrera, Susan E. Cate, Jeffrey A. Clyburn, Wendy N. Cowan, Larry C. Denny, Michael T. Foster, Michael R. Garmer, Herman L. Hagie, Jeffrey A. Miller, Daniel L. Rhudy, Heather N. Salyer, Alan L. Shaffer, Laura S. Tester, & Michael A. Webb – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – Dates include May 20-23rd, June 3-6th, June 24-27th, July 7-10th, & July 22-25, 2014 – 32 Hrs.

10. M.T.S.U. Campus PD - Request approval of Specialized Training Substitution for the following Officers:

Broede D. Stucky – “National Information Officers Assoc. Conference” – NIOA – Clearwater Beach, FL – August 24-27, 2014 – 32 Hrs.

Jason O. Hurley & Kyle T. Thompson – R.A.D. International Training & Certification Conference” – R.A.D. – Norfolk, VA – July 14-17, 2014 – 32 Hrs.

11. West. TN. D.T.F. - Request approval of Specialized Training Substitution for the following Officers:

Gregory Flint – “FBINA” – FBI National Academy” – Quantico, VA – April – June, 2014 – 17 Semester Hours.

12. McMinnville PD - Request approval of Specialized Training Substitution for the following Officers:

Mosley, Marta Nichole- “FBINA” – FBI National Academy” – Quantico, VA – January – March, 2014 – 400 hours.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Chapel Hill PD – Thomason, Gaylon Alexander – Request Officer Thomason to become the training officer for the department. He has 4 years in law enforcement and has completed the required Instructor Development.

2. Henry County SO – Crosser, James Edward - Request Sgt. Crosser to become the training officer for the department. He has 25 years in law enforcement and has completed the required Instructor Development. (He was the previous training officer)

3. Unicoi County SO – Morales, Jr. Mario - Request Lt. Morales to become the training officer for the department. He has 14 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 9, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Algood PD – Lindsay, Terry David – Request Sergeant Lindsay to become the General Departmental Instructor for the department. He has been with the department since 2005 and was previously the GDI with the Clay Co. SO, asking to transfer his certification to Algood PD, certification #04-24GD.
2. Chapel Hill PD – Thomason, Gaylon Alexander – Request Officer Gaylon to become the General Departmental Instructor for the department. He has been with the department since 2001 and has completed the required course of Instructor Development. Chief Cook is requesting a waiver of the one year rule.
3. Hamilton Co. SO – Merkle, Eric S. – Request Sergeant Merkle to become the Specialized Instructor in the following area[s]:

Firearms

Sgt. Merkle has been with the department since 1996 and has completed the required course as well as Instructor Development.

4. Henry Co. SO – Crosser, James Edward – Request Deputy Crosser to be reinstated as the General Departmental Instructor for the department - #07-20GD. He has been with the department since 1989 and completed the required Instructor Development and has been placed as the training officer for the department.
5. Jackson PD – Kemper, Phillip L. – Request Lieutenant Kemper to become the General Departmental Instructor for the department. He has been with the department since 2004 and has been assigned as the training officer for the department. He has completed the required course of Instructor Development.
6. M.T.S.U. Campus PD – Carter, Leroy Earl – Request Officer Carter to become the Specialized Instructor in the following area[s]:

Motorized Scooter Instructor

Officer Carter has been with the department since 2001 and has completed the required course of Instructor Development. Department is requesting a waiver for instructor certification based on Officer Carter's background, experience, and general skill and knowledge in this area, as to the department's knowledge there is no known instructor course for Motorized Scooter.

7. TN. State Parks – Fuller State Park – Day, Brian Patrick – Request Ranger Day to become the Specialized Instructor in the following area[s]:

Radar/Lidar

Ranger Day has been with law enforcement since 2007 and has completed the required course as well as Instructor Development.

- 9 Bedford Co. SO – Gann, James Rickey – Request Deputy Gann to become the Specialized Instructor in the following area[s]:

LEOSA - Firearms

Deputy Gann has been in law enforcement since 2005 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Anderson County SO – 2014 Patrol Division In-service, 40 hours,
CSA/EVOC/MI/FA.
2014 Training Year
2. Anderson County SO – C.I.D. In-service , 40 hours, CSA/EVOC/MI/FA.
Sept. 15-19, 2014
2014 Training Year
3. Benton PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
Oct. 13-18, 2014
2014 Training Year
4. Cleveland State CC – Class #64 Basic Law Enforcement Course . 400+ hours.
Feb. 2 – April 10, 2015
5. Cumberland County SO – 40 hours, CSA/EVOC/MI/FA.
Oct. 13-17, 2014
Oct. 20 – 24, 2014
2014 Training Year
6. Dayton PD – In-service Training, CSA/EVOC/MI/FA. 14 hours.
Oct. 9, 16, 23, 30, 2014
2014 Training year

7. Hawkins County SO – Firearms Training, 8 hours.
Sept. 4, 6, 17, 2014
Oct. 2, 16, 2014
2014 Training Year
8. Henry County SO – Firearms Training, 8 hours.
Oct. 25, 2014
2014 Training Year
9. Macon County SO – In-service Training, 40 hours. CSA/EVOC/MI/FA.
Sept. 22-26, 2014
2014 Training Year
10. MTSU Campus PD – 32 hours, CSA/EVOC/MI.
Oct. 13-16, 2014
2014 Training Year
11. Moore County SO – 8 hours Firearms Training.
Oct. 15, 2014
2014 Training Year
12. Morristown PD – 52 hour Reserve Officer In-service, CSA/EVOC/MI/FA.
2014 Training Year
13. Obion County SO – In-service, 40 hours. CSA/EVOC/MI/FA.
2014 Training Year
14. Perry County SO – Firearms, 8 hours.
Sept. 3, 16, 23, 2014
Oct. 8, 15, 22, 28, 2014
Nov. 6, 12, 20, 2014
2014 Training Year
15. Ridgeway PD – 40 hour In-service, CSA/EVOC/MI/FA.
1st Oct. 14 & 15, 2014
2nd – Oct. 20, 21, 22, 2014
2014 Training Year
16. Selmer PD – 24 hour In-service, CSA/EVOC/MI/FA.
Oct. 29, 2014
Nov. 5 & 19, 2014
2014 Training Year
17. 10th Judicial District DTF – In-service, 16 hours. CSA/EVOC/MI/FA.
2014 Training Year
18. Volunteer State CC PD- Firearms, 8 hours.
2014 Training Year

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 30, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Blount County Task Force Against Domestic Violence – Identifying and Responding to Victims of Strangulation: New TN. Law. 2.25 hours
Oct. 7-2014
2. Bristol PD – Basic Domestic Violence/Sexual Assault Interdiction Course – 40 hours.
Nov. 3-6, 2014
Advanced Domestic Violence/Sexual Assault – 24 hours.
Nov. 19-21, 2014
3. Chattanooga PD – Spanish 2 for the Police Officer – 13 hours
Instructed on Tuesdays – 1 hour
Sept. 16 – Dec. 9, 2014
4. Chattanooga PD – IPMBA Basic Police Cyclist Course. 40 hours
Sept. 29-Oct. 3
5. Gallatin PD –Emergency Response Team (SWAT) Training. – 112 hours
2014 Training year
6. Greeneville PD – Glock Armorer’s Course, 8 hours.
Sept. 18, 2014
7. Hawkins County SO – Courtroom and Courthouse Security In-service. 32 hours
Sept. 27 – Oct. 4, 11 & 18, 2014.
8. Dept. of Health - Dept. of Health and Nashville Metro Public Health Department
– Direct On Scene Education (D.O.S.E.) training to first responders. – 3 hours
Oct. 22, 2014
9. Knox County SO –Domestic Related Homicide Class – 16 hours.
Oct. 29-30, 2014
10. Knox County SO – Child Abuse Investigation Class – 28 hours.
Sept. 16-19, 2014
11. Knox County SO – Criminal Investigation of Deadly Force and Officer Involved Shooting Class – 20 hours.
Sept. 30-Oct. 2, 2014
12. Knox County SO – Child Death Investigation Class – 16 hours.
Oct. 6-7, 2014
13. Lorman Education Services – Lethal and Nonlethal Uses of Force
Live webinar . 1.5 hours
Nov. 12, 2014

14. Lorman Education Services – Fire and Explosion: Cause and Origin Investigations – Live webinar. – 1.5 hours
Nov. 20, 2014
15. Memphis PD - FLETC Law Enforcement First Responders Course. 24 hours.
Sept. 9-11, 2014
16. Memphis PD – TACT School, 160 hours
June 2, 2014 – June 27, 2014
17. Memphis PD – Juvenile Justice and Detention Reform, 8 hours
Sept. 26, 2014
18. ROCIC – Hosting along with the TN. Narcotics Officers Association and the National Narcotics Association – Risk Avoidance, 16 hours.
Oct. 14-15, 2014
19. Shelby County SO - Field Training Officer Certification Class. 40 hours.
Aug. 11-15, 2014
20. TACP – TACP Training Meeting. 11. 5. EVOC
Oct. 1 – 3, 2014
21. TN District Attorney’s General Conference – TN Criminal Investigators Annual Conference, Memphis Convention Center. 28 hours.
Oct. 15-17, 2014
22. TLETA – Courtroom Security, 32 hours. CSA/EVOC/MI.
July 21-24, 2014
23. TLETA – Basic Forensic Tracking – 40 hours
Intermediate Forensic Tracking – 40 hours
Fall Creek Falls State Park
Sept. 16-19, 2014
24. TLETA – 2014 Smoky Mountain Criminal Justice Conference – 32 hours/CSA/MI/EVOC. – Hosted by East TN. Human Resources Agency, sponsored by TLETA and the Hamblen County SO.
Nov. 3-7, 2014
25. TLETA – Patrol Crime Scene Investigation – 20 hours. CSA/MI.
Sept. 6-8, 2014
26. U. S. Dept. of Justice – FBI – Human Trafficking: The Buying and Selling of Our Children. 6 hours.
2014 Training Year – Multiple Locations.
27. U. S. Dept. of Justice – FBI – Basic Crisis Negotiations - Memphis, TN. 40 hours.
Aug. 25-29, 2014
28. UT Martin – Institute of Professional Development – Ramifications of Police Using Social Media – 8 hours. Memphis PD Training Academy.
Oct. 13, 2014

29. Volunteer State Community College PD – Tactical Rifle Firearms Course, 8 hours.

2014 Training Year

30. LEOSA Firearms – Gary Peach, Annual Firearms Qualification, 8 hours.

Sept 16, 2014

Sept. 19, 2014(Backup date)

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

OLD BUSINESS

FYI

Correspondence from District Attorney General Stephen D. Crump –

Randy White - POST Monroe County Sheriff Election Investigation

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Hendersonville PD – Tarik Allen Rashid

Request from Assistant Chief James Jones to request POST conduct further investigation into the certification of Mr. Rashid. During the pre-employment investigation completed by the department, it was discovered that Mr. Rashid had been arrested for an alcohol offense in the State of Georgia in 1996. He was previously employed with Gallatin PD, and while reviewing his application, it was discovered that he had marked “No” to all questions pertaining to arrests and convictions. Further documentation reveals that Mr. Rashid had requested an expungement but it is unclear if that was granted.

Request POST also review the documents to determine if he provided false information to POST during his initial application for certification.

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Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SEPTEMBER 19, 2014

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed

Jackson PD - The following officers have retired on listed dates and completed all in-service requirements.

Sgt. Johnny K. Jines Ret. 08-15-2014

Sgt. Thomas A. McLean Ret. 07-01-2014

Capt. Ronald S. Overton Ret. 04-12-2014

Sgt. Gerald A. Wiltshire Ret. 06-29-2014

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Chester County SO – P.O.S.T. Rule 1110-8-.03 – Training Requirements –Part-time, temporary, auxiliary law enforcement officers.

Requesting a waiver of the above rule – completing 80 hours of training during the first calendar year of employment.

Chester County is requesting a waiver in order to implement a reserve program as soon as possible, but not completing the training until Jan. 1, 2015, which will allow twelve (12) months to complete the required training. Requesting to implement the reserve program as soon as possible and to be allowed to complete the training after Jan. 1, 2015.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The following had been included on the August 29, 2014 agenda, at which time a waiver was granted for the six month rule.

VanBuren County SO – Campbell, Jarrod – Request is made for a waiver of the six month rule. Deputy Campbell was attending TLETA and on 7-28-14 sustained an injury for which he had to have surgery. He will be out for at least 6 to 10 months to recuperate from his surgery. Requesting a waiver so that he and the department remain in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

FYI – Newport Police Captain Fired following guilty plea.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

Blount County SO – Paul, Keith A. – Request is made for a waiver of the six month rule for Mr. Paul. He began employment on 4-1-14 but due to scheduling conflicts the Blount County Basic Law Enforcement Academy which begins on 9-8-2014 does not conclude until 11-21-2014. Request a waiver so he remains in compliance with POST guidelines.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Blount County SO – Weeden, Harold A. – Request is made for a waiver of the six month rule for Mr. Weeden. He began employment on 4-1-14 but due to scheduling conflicts the Blount County Basic Law Enforcement Academy which begins on 9-8-2014 does not conclude until 11-21-2014. Request a waiver so he remains in compliance with POST guidelines.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATIVE WAIVER

Hawkins County SO – Crosby, Andrew Lewis –
Request is made for an Adm. Waiver for Mr. Crosby for an Entry Level Separation he received for a from the Marines on 07-03-1986. According to the medical statements from the military he had Polyarthritis in his right wrist which was found to be a non-acceptable defect. He was a correctional officer in Florida and was able to maintain vigorous physical standards. He became full time with Hawkins County on 09-08-2014 and will be attending TLETA in Oct. 2014.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Maryville PD – Garland, David Cody –
Request is made for an Adm. Waiver for Mr. Garland for an Uncharacterized Discharge (Entry Level) he received from the Navy, six weeks into his basic naval training. In 2009 he injured the ACL during a football game, but after rehabilitation he was cleared for normal activity by a licensed physical therapist. Approximately four years later while in boot camp his knee began to swell and after multiple tests were performed and he was found not to meet “Naval Standards”. He attended WSCC and graduated on 6-6-14. He became full time with Maryville PD on 8-26-14. Request a waiver so that he may be issued POST Certification.
COMMISSIONERS HAVE COPIES